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INDUSTRIAL DEVELOPMENT ORGANIZATION

Gender Mainstreaming at UNIDO

Nilgün Taş

Chair

Gender Mainstreaming Steering Committee

partner for
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Outline



- I. Definitions
- II. UNIDO Gender Policy
- III. Gender Mainstreaming at UNIDO
- IV. The Way Forward at UNIDO
- V. New Directions: Energy & Gender Debate



Gender Mainstreaming

...is a **STRATEGY**

Gender Equality is the **GOAL**



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Gender Mainstreaming

“Mainstreaming a gender perspective is the process of **assessing the implications for women and men of any planned action**, including legislation, policies or programs, in all areas and at all levels...a strategy for making women’s as well as men’s concerns and experiences **an integral dimension of the design, implementation, monitoring and evaluation of policies and programs** in all political, economic and societal spheres so that women and men benefit equally and inequality is not perpetuated. The **ultimate goal is to achieve gender equality.**”

UN ECOSOC, 1997



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Gender Analysis

The **systematic gathering and examination** of information on **gender differences and social relations** in order to **identify, understand and redress inequities** based on gender.



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UNIDO's Gender Policy

Overall Objectives

- Ensure that a gender perspective is reflected in its programmes, policies and organizational practices
- Advance overall goal of gender equality and the (economic) empowerment of women
- Strengthen the Organization's efforts to achieve gender balance
- Improve coordination with the United Nations system to benefit from diversity of experiences and expertise

Institutional Arrangements

- Gender Mainstreaming Steering Committee (GMSC) oversees the implementation of the Policy
- Chair of GMSC reports directly to Director-General and the Executive Board
- GMSC comprise of divisional representatives from the entire Organization
- Focal points within each Branch and UNIDO Representatives as focal points in their respective countries and regions



Gender Mainstreaming at UNIDO

Normative Work

- Gender Analysis Frameworks for individual Branches
- Appraisal Tool for Projects

Capacity Building

- One on One mentoring of Project Managers
- Training Workshop for individual Branches

Awareness Raising

- Bi-weekly Gender Newsletter
- VEF Side Event

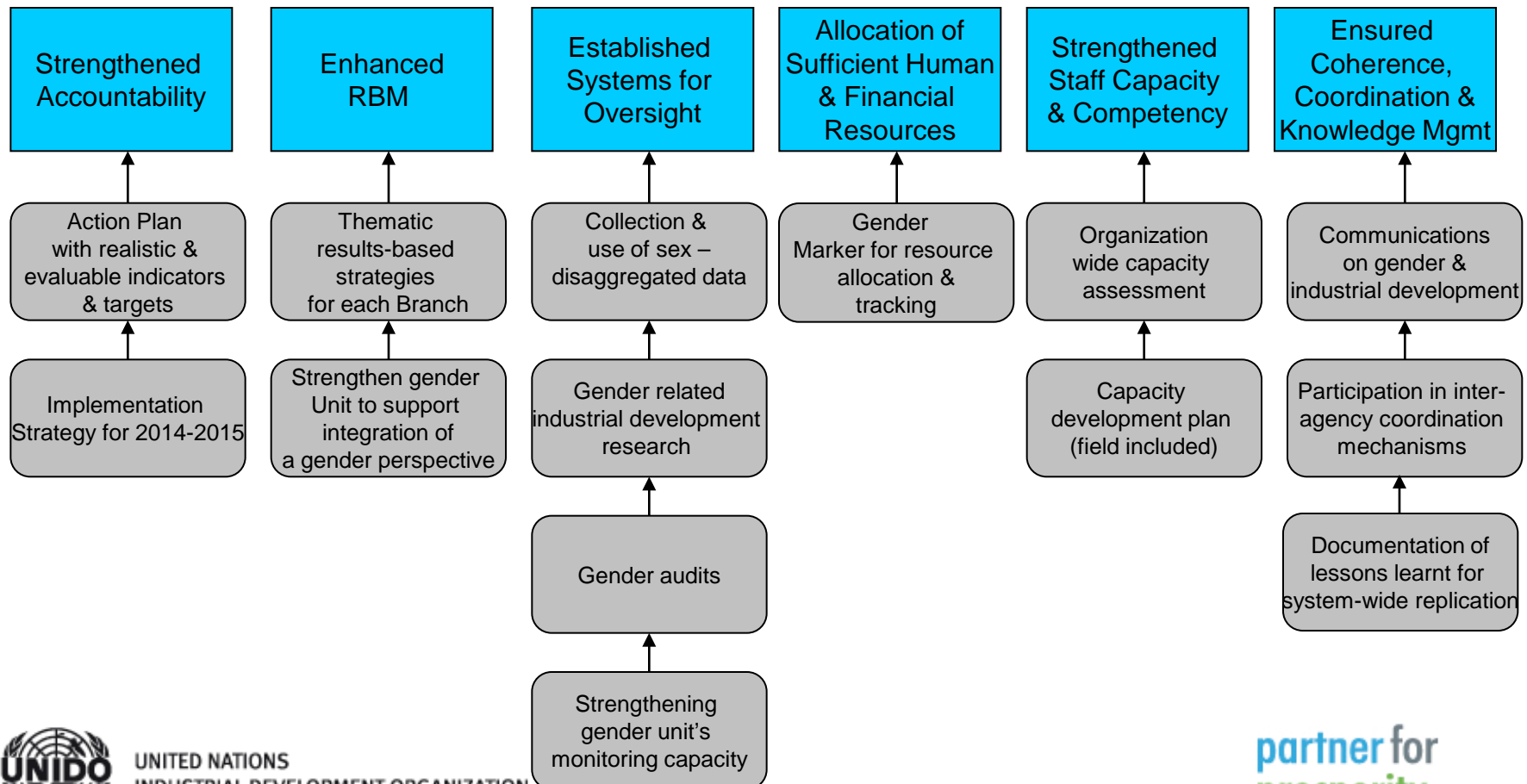
Partnerships

- UN Women/UNIDO SEED Gender Equality Award
- UN SWAP



The Way Forward

Implementation of UNIDO's Policy on Gender Equality & the Empowerment of Women



Energy and Gender

- The debate on energy and gender
 - So far primary focus has been on women's domestic roles; addressing **household needs** such as increased access to energy efficient stoves for household use or alternative cooking fuels.
 - Discussion should go **"beyond the household door"** recognizing women as key economic actors and promoting their empowerment to ensure they are active participants and leaders in the energy sector.
 - Women should be involved in the various steps of the energy value chain: as producers, sellers, managers, promoters, and most importantly, **leaders - of modern energy services.**



New Directions in Energy and Gender

- Ensuring women's leadership at the policy level
 - What conditions are needed so that women not only contribute to, but also **lead the dialogue** on global energy issues?
 - How can we promote women as leaders so that they are **included in policy or strategic discussions** regarding productive energy access at country levels?
 - How can women be empowered to become key political stakeholders in the **decision making processes** at the local level?



New Directions in Energy and Gender

- Promoting women's economic empowerment in the energy sector
 - What are the policies and practices, institutions and means of participation that have proven effective in supporting **women's economic empowerment in the energy sector**?
 - Are there unique success criteria for **female entrepreneurs** that can be generally applied in designing and managing **sustainable energy solutions**?
 - Initiatives targeting women's empowerment in the energy sector are often narrow in scope and magnitude; what can be done to augment and **scale up existing efforts** to ensure a greater impact?





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Thank you!

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